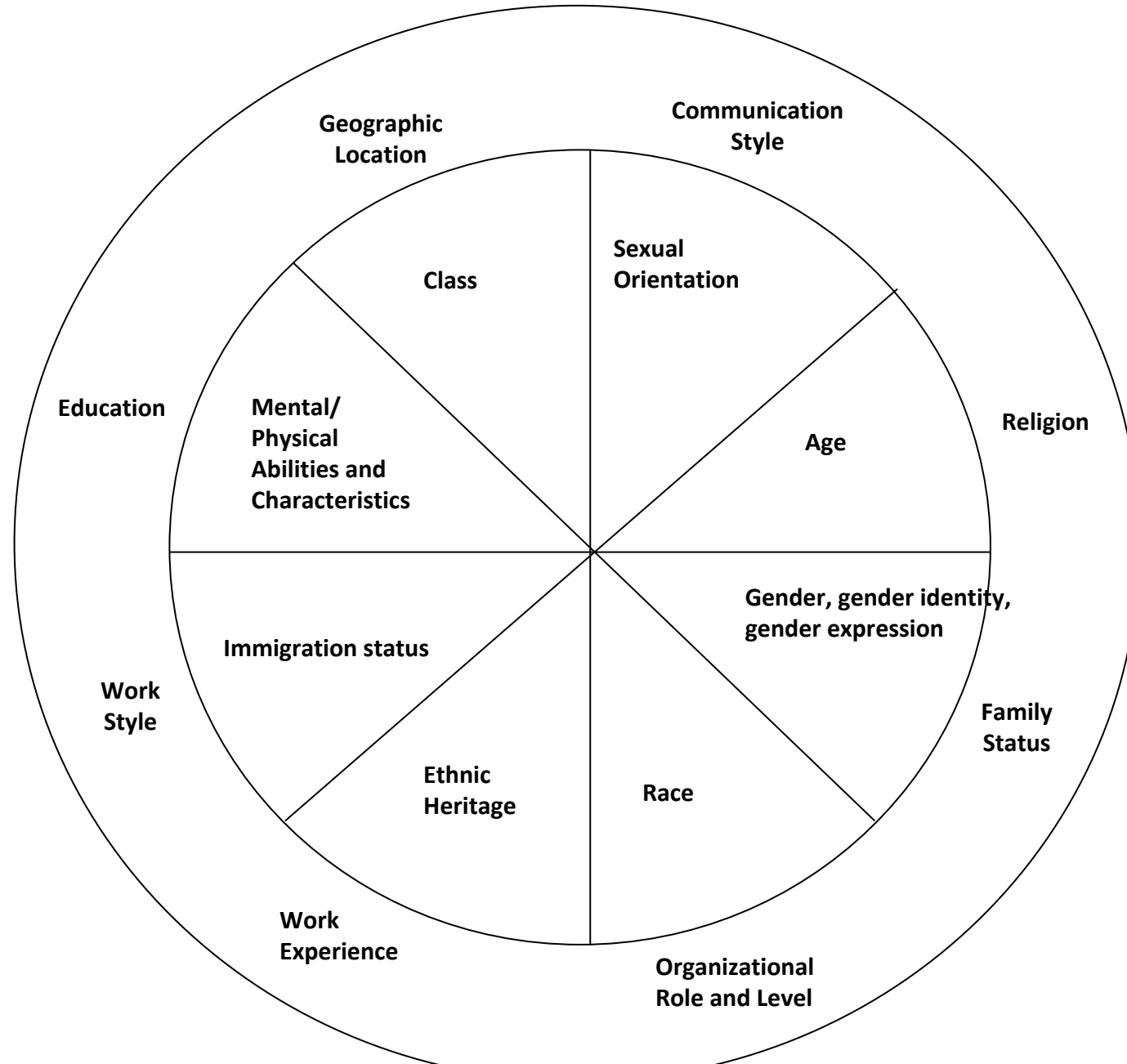


Dimensions of Identity



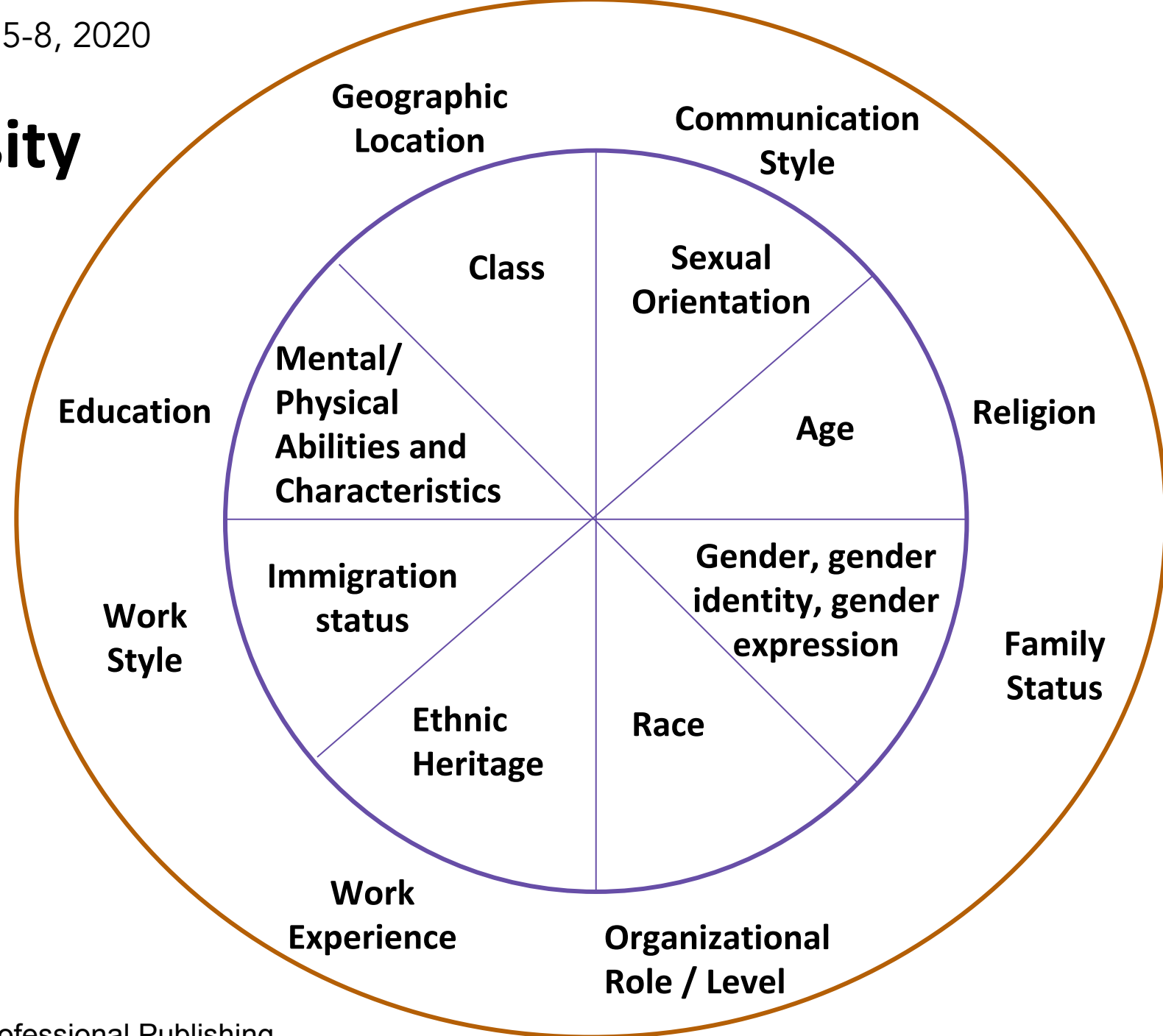
Dimensions of Diversity & Identity

Primary Dimensions:

Exert an important impact on our early socialization and a powerful, sustained impact on our experiences, values, assumptions and expectations throughout every stage of life.

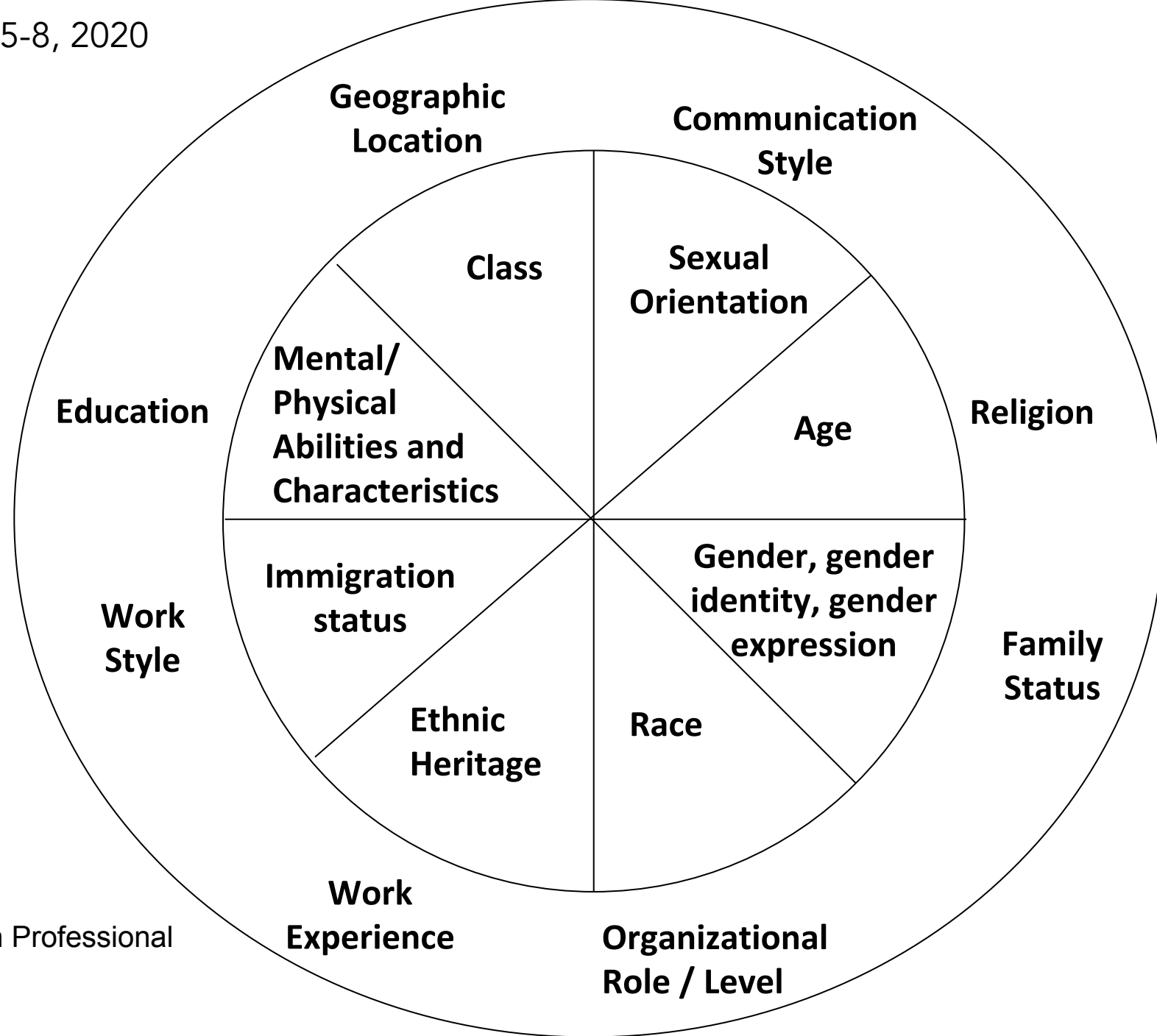
Secondary Dimensions:

Other key dimensions of diversity that are often less visible and some may contain a greater element of choice



Reflect!

- In the inside circle, identify your primary social groups/characteristics.
- In the outer circle, identify your secondary social groups/characteristics.



Take 5 minutes to complete the wheel and 6 ?s

1. Which identities do you think about most often?
2. Which identities do you think about least often?
3. Which of your identities would you like to learn more about?
4. Which identities have the strongest effect on how you perceive yourself?
5. Which identities have the greatest impact on how others perceive you?
6. How do they influence your teaching?

Next, spend 9 minutes sharing with 2 others

When it's your turn to share
(3 minutes):

- Focus on the 6 questions
- Share only what you feel comfortable sharing
- Speak in “first draft”

Spend 9 minutes sharing in your trio

When it's your turn to share
(3 min.):

- Focus on the 6 questions
- Share only what you feel comfortable sharing
- Speak in “first draft”

When it's your turn to
listen (3 min.):

- Seek to understand
- Refrain from speaking
- Don't worry about remembering it all or providing any feedback

Next, take 5 minutes to discuss with your trio

- What was difficulty and/or easy about this exercise?
- What, if anything, made you feel uncomfortable?
Why might this have been so?
- What did you learn?

Find another trio of colleagues and discuss

- What was difficulty and/or easy about this exercise?
- What, if anything, made you feel uncomfortable?
Why might this have been so?
- What did you learn?

Let's all discuss:

- What was difficulty and/or easy about this exercise?
- What, if anything, made you feel uncomfortable? Why might this have been so?
- What did you learn?
- How did the *Chance at Birth* activity cause you to rethink aspects of your identity?