MOL320 S2023: Initial Team Goal Plan

Building Effective Teams
Effective teams work together to achieve a common goal and are built from individuals that have unique perspectives, experiences, and strengths. In MOL320, we will be building teams of 3 individuals. The ultimate goal of each team is to work together to understand the research project and efficiently acquire & critically analyze data. However, each team should also set up goals specific to the team. What are your goals? How will you know when you and your team have been successful? What does your team value? How will you communicate with one another? When and how frequently will you communicate? If conflict arises, what can you do to resolve the conflict? How will you make sure that you are hearing each person's voice? If you need to share data or meet outside of class, how will you arrange these meetings?

By working in teams, you will have the opportunity to develop as a leader. Leaders are those that influence others. Whether you are influencing others to analyze data in a certain way, considering multiple perspectives, organizing a spreadsheet, or planning your shared lab time, you are being a leader. While the word leader refers to a person, leadership is the process of influencing others and is particularly important to ensure that the team knows what needs to be done, how it can be done, when it will be done, and who will be doing what. One of the most effective forms of leadership is shared leadership in which every person on the team is leading each other. Each person is influencing each other to achieve the team goals.

Team Members:

Team Name:

What are your goals?

How will you know when you and your team have been successful in reaching your goals?

What does your team value?

How will you communicate with one another? When and how frequently will you communicate?

If conflict arises, what can you do to resolve the conflict?

How will you make sure that you are hearing each person's voice?

If you need to share data or meet outside of class, how will you arrange these meetings?